

## **IUPUI Welcoming Campus Innovation Fund Information**

### **Purpose:**

- Provide internal grants of up to \$25,000, with a match by the proposing unit, to support implementation of recommendations emerging from the [Welcoming Campus Initiative](#), specifically related to these themes:
  - Creating a Vibrant and Inclusive Student Experience
  - Designing an Accessible, Inspiring Urban Campus
  - Investing in Faculty and Staff
  - Communicating Who We Are
  - Engaging and Integrating with the Community
- Seed investments that can contribute to IUPUI's 50th Anniversary, which occurs during Academic Year (AY) 2018-19
- Foster collaboration across IUPUI's various academic and administrative units
- Identify ways to scale and sustain the project, ideally through ongoing philanthropic support
- Evaluate the effectiveness of the project's goals, activities, and outcomes

### **Eligibility to Submit a Proposal:**

- IUPUI full-time faculty and staff members
- Registered student organizations, including student government (USG and GPSG)

### **Match Requirements:**

- In-kind contributions, departmental funding, and/or philanthropic commitments
- Letter of support from unit head required, identifying source and amount of match

### **Suggested Evaluation Criteria for Project Proposals:**

- The project is aligned to one or more of the Welcoming Campus Initiative themes
- The project is collaborative in nature and the project's activities and impact will transcend more than one academic or administrative unit at IUPUI
- The project can be reasonably developed during AY 2017-18 to be showcased during IUPUI's 50<sup>th</sup> Anniversary Year, AY 2018-19
- The project articulates clear goals, activities, and outcomes
- The project identifies specific audiences or stakeholders who would participate in, or benefit from, project activities
- The project explains ways in which it might be scaled and sustained after initial implementation, including identifying potential sources of ongoing support (e.g., philanthropic opportunities)
- The project presents a plan to evaluate its effectiveness
- The project budget is appropriate, conforms to IU policy, and includes the required match

### **Proposal Review**

- A proposal review committee will be named by the chancellor in January 2017.
- Committee membership will reflect the stakeholder-driven process that has generated the recommendations for IUPUI's Welcoming Campus Initiative and will include liaisons to the IUPUI 50<sup>th</sup> Anniversary Steering Committee and IU's Bicentennial Steering Committee.

- Depending upon the content and nature of proposals, as determined by a review of letters of intent, additional reviewers with relevant subject matter expertise may be appointed to the proposal review committee.

**Suggested Timeline:**

- 12/20/16: Discussion at Cabinet
- 1/4/17: Preview to Deans
- 1/10/17: Campus Announcement About Fund Guidelines and Process
- 1/10/17: Faculty Council Presentation
- 1/23/17: Combined meeting of Welcoming Campus & 50<sup>th</sup> Anniversary Groups
- TBD: Staff Council Presentation
- TBD: Student Government Presentation
- 2/1/17: Orientation/Workshop on Developing Fund Proposals
- 2/9/17: Orientation/Workshop on Developing Fund Proposals
- 2/24/17: Letter of Intent Due
- 3/24/17: Fund Proposals Due
- Week of 4/3/17: Committee Reviews Proposals and Makes Funding Recommendations
- Week of 4/24/17: Campus Announcement About Funded Proposals
- 5/11/17: Awardee Workshops to Plan for Implementation
- 5/12/17: Awardee Workshops to Plan for Implementation
- 7/1/17: Project Implementation Begins
- 10/16/17: Project Status Updates Due
- November 2017: Status Updates Mentioned During State of the Campus Address
- 1/31/18: Project Status Updates Due
- February 2018: Status Updates Mentioned During Report to the Community
- 4/30/18: Project Status Updates Due
- 6/30/18: Project Implementation Concludes
- 8/1/18: Final Project Reports Due
- AY 2018-19: Project Demonstration Showcases During IUPUI's 50<sup>th</sup> Anniversary Year

**Examples of Potential Projects (from Welcoming Campus Initiative feedback):**

***Creating a Vibrant and Inclusive Student Experience***

Projects supporting this theme will contribute to IUPUI's goals for student success by focusing on ways in which IUPUI can create a more welcoming campus for students and strengthen students' sense of connectedness and belonging. Example projects might include:

- Build an inventory of signature campus events and traditions as a place to start campus-wide coordination
- Infuse diversity into the curriculum
- Establish a visiting lecturer/professor position in urban culture with expectation that s/he will engage the community
- Focus on developing diversity and tie to the city's initiatives, including providing scholarships for diversity, and programming support on diversity
- Provide wrap-around services for students (mentoring, advising, counseling, etc.)
- Create a welcome packet for incoming students

### ***Designing an Accessible, Inspiring Urban Campus***

Projects supporting this theme will promote pride and engagement through activities and enhancements to IUPUI's physical space. Example projects might include:

- Improve campus navigation on and off campus by improving wayfinding, signage and campus physical delineation
- Build IUPUI pride related to its location
- Develop campus art fund, sculptures/public art
- Focus on seeking donors for student gathering spaces
- Identify ways for students to have more interactions with faculty, staff, and administrators
- Use high traffic interior space to tell the IUPUI story
- Create meditation gardens
- Create some kind of monument that shows the inclusiveness of our meaning of diversity here
- Create an IUPUI welcome day

### ***Investing in Faculty and Staff***

Projects supporting this theme will demonstrate strategies and approaches that can foster ongoing commitment by employees to IUPUI as well as by IUPUI to its employees. Example projects might include:

- Develop a formal mentoring program for staff
- Develop a professional development program or series to help faculty incorporate diversity into existing courses/curriculum and to help them learn strategies for inclusive teaching
- Develop cultural humility and anti-bias training modules for staff and faculty
- Create programs to improve customer service and professionalism across campus
- Create "Indiana Sabbaticals" – both ways: sending faculty/staff from IUPUI to the community and inviting community members to IUPUI
- Develop an annual symposium for faculty and staff
- Create opportunities for faculty/staff to mentor IPS K-12 students
- Have a welcoming team to welcome newcomers to IUPUI

### ***Communicating Who We Are***

Projects supporting this theme will result in experiences and approaches that foster greater connection with IUPUI through greater understanding of who we are as a campus. Example projects might include:

- Use technology to facilitate place making and the historical profile of IUPUI
- Create a cohesive listing of campus points of interest
- Host high school organization groups, like Model United Nations
- Create Diversity Circles – outside and inside community leaders

### ***Engaging and Integrating with the Community***

Projects supporting this theme will foster connections within IUPUI and the broader community through events and activities that promote engagement. Example projects might include:

- Create an IUPUI cultural trail
- Acknowledge American Indian heritage of the land with Sitting Circle acknowledging the people of four nations from this area on the east, west, north and south posts of the circle
- Align campus activities with community events

- Network with companies and professional groups, including business and industry, to create living labs to work on mutual problems
- Create a Distinguished Lecture Series
- Implement Explore IUPUI and/or IUPUI Community Day

**For more information, contact [wcifund@iupui.edu](mailto:wcifund@iupui.edu).**