

IUPUI Welcoming Campus Innovation Fund Information

Purpose:

- Provide internal grants of up to \$25,000, with a match by the proposing unit, to support implementation of recommendations emerging from the [Welcoming Campus Initiative](#), specifically related to these themes:
 - Creating a Vibrant and Inclusive Student Experience
 - Designing an Accessible, Inspiring Urban Campus
 - Investing in Faculty and Staff
 - Communicating Who We Are
 - Engaging and Integrating with the Community
- Seed investments that can contribute to IUPUI's 50th Anniversary, which occurs during Academic Year (AY) 2018-19
- Foster collaboration across IUPUI's various academic and administrative units
- Identify ways to scale and sustain the project, ideally through ongoing philanthropic support
- Evaluate the effectiveness of the project's goals, activities, and outcomes

Eligibility to Submit a Proposal:

- IUPUI full-time faculty and staff members
- Registered student organizations, including student government (USG and GPSG)

Match Requirements:

- In-kind contributions, departmental funding, and/or philanthropic commitments
- Letter of support from unit head required, identifying source and amount of match

Suggested Evaluation Criteria for Project Proposals:

- The project is aligned to one or more of the Welcoming Campus Initiative themes
- The project is collaborative in nature and the project's activities and impact will transcend more than one academic or administrative unit at IUPUI
- The project can be reasonably developed during AY 2017-18 to be showcased during IUPUI's 50th Anniversary Year, AY 2018-19
- The project articulates clear goals, activities, and outcomes
- The project identifies specific audiences or stakeholders who would participate in, or benefit from, project activities
- The project explains ways in which it might be scaled and sustained after initial implementation, including identifying potential sources of ongoing support (e.g., philanthropic opportunities)
- The project presents a plan to evaluate its effectiveness
- The project budget is appropriate, conforms to IU policy, and includes the required match

Proposal Review

- A proposal review committee will be named by the chancellor in January 2017.
- Committee membership will reflect the stakeholder-driven process that has generated the recommendations for IUPUI's Welcoming Campus Initiative and will include liaisons to the IUPUI 50th Anniversary Steering Committee and IU's Bicentennial Steering Committee.

- Depending upon the content and nature of proposals, as determined by a review of letters of intent, additional reviewers with relevant subject matter expertise may be appointed to the proposal review committee.

Suggested Timeline:

- 12/20/16: Discussion at Cabinet
- 1/4/17: Preview to Deans
- 1/10/17: Campus Announcement About Fund Guidelines and Process
- 1/10/17: Faculty Council Presentation
- 1/23/17: Combined meeting of Welcoming Campus & 50th Anniversary Groups
- TBD: Staff Council Presentation
- TBD: Student Government Presentation
- 2/1/17: Orientation/Workshop on Developing Fund Proposals
- 2/9/17: Orientation/Workshop on Developing Fund Proposals
- 2//24/17: Letter of Intent Due
- 3/24/17: Fund Proposals Due
- Week of 4/3/17: Committee Reviews Proposals and Makes Funding Recommendations
- Week of 4/24/17: Campus Announcement About Funded Proposals
- 5/11/17: Awardee Workshops to Plan for Implementation
- 5/12/17: Awardee Workshops to Plan for Implementation
- 7/1/17: Project Implementation Begins
- 10/16/17: Project Status Updates Due
- November 2017: Status Updates Mentioned During State of the Campus Address
- 1/31/18: Project Status Updates Due
- February 2018: Status Updates Mentioned During Report to the Community
- 4/30/18: Project Status Updates Due
- 6/30/18: Project Implementation Concludes
- 8/1/18: Final Project Reports Due
- AY 2018-19: Project Demonstration Showcases During IUPUI's 50th Anniversary Year

Examples of Potential Projects (from Welcoming Campus Initiative feedback):

Creating a Vibrant and Inclusive Student Experience

Projects supporting this theme will contribute to IUPUI's goals for student success by focusing on ways in which IUPUI can create a more welcoming campus for students and strengthen students' sense of connectedness and belonging. Example projects might include:

- Build an inventory of signature campus events and traditions as a place to start campus-wide coordination
- Infuse diversity into the curriculum
- Establish a visiting lecturer/professor position in urban culture with expectation that s/he will engage the community
- Focus on developing diversity and tie to the city's initiatives, including providing scholarships for diversity, and programming support on diversity
- Provide wrap-around services for students (mentoring, advising, counseling, etc.)
- Create a welcome packet for incoming students

Designing an Accessible, Inspiring Urban Campus

Projects supporting this theme will promote pride and engagement through activities and enhancements to IUPUI's physical space. Example projects might include:

- Improve campus navigation on and off campus by improving wayfinding, signage and campus physical delineation
- Build IUPUI pride related to its location
- Develop campus art fund, sculptures/public art
- Focus on seeking donors for student gathering spaces
- Identify ways for students to have more interactions with faculty, staff, and administrators
- Use high traffic interior space to tell the IUPUI story
- Create meditation gardens
- Create some kind of monument that shows the inclusiveness of our meaning of diversity here
- Create an IUPUI welcome day

Investing in Faculty and Staff

Projects supporting this theme will demonstrate strategies and approaches that can foster ongoing commitment by employees to IUPUI as well as by IUPUI to its employees. Example projects might include:

- Develop a formal mentoring program for staff
- Develop a professional development program or series to help faculty incorporate diversity into existing courses/curriculum and to help them learn strategies for inclusive teaching
- Develop cultural humility and anti-bias training modules for staff and faculty
- Create programs to improve customer service and professionalism across campus
- Create "Indiana Sabbaticals" – both ways: sending faculty/staff from IUPUI to the community and inviting community members to IUPUI
- Develop an annual symposium for faculty and staff
- Create opportunities for faculty/staff to mentor IPS K-12 students
- Have a welcoming team to welcome newcomers to IUPUI

Communicating Who We Are

Projects supporting this theme will result in experiences and approaches that foster greater connection with IUPUI through greater understanding of who we are as a campus. Example projects might include:

- Use technology to facilitate place making and the historical profile of IUPUI
- Create a cohesive listing of campus points of interest
- Host high school organization groups, like Model United Nations
- Create Diversity Circles – outside and inside community leaders

Engaging and Integrating with the Community

Projects supporting this theme will foster connections within IUPUI and the broader community through events and activities that promote engagement. Example projects might include:

- Create an IUPUI cultural trail
- Acknowledge American Indian heritage of the land with Sitting Circle acknowledging the people of four nations from this area on the east, west, north and south posts of the circle
- Align campus activities with community events

- Network with companies and professional groups, including business and industry, to create living labs to work on mutual problems
- Create a Distinguished Lecture Series
- Implement Explore IUPUI and/or IUPUI Community Day

For more information, contact wcifund@iupui.edu.