



**Associate Vice Chancellor for Faculty Diversity and Inclusion
Indiana University-Purdue University Indianapolis (IUPUI)**

Advertisement/Position Announcement

Position Overview:

Indiana University-Purdue University Indianapolis (IUPUI) is seeking an Associate Vice Chancellor for Faculty Diversity and Inclusion (AVCFDI). The associate vice chancellor for faculty diversity and inclusion is a key member of the campus's executive leadership team working closely with, and reporting to, the executive vice chancellor and chief academic officer (EVC/CAO), but with deep collaborative ties to the Division of Diversity, Equity, and Inclusion. Primary responsibility is to provide leadership and vision for the recruitment and retention of faculty of color, as well as the diversification of the student pipeline into the academy.

The AVCFDI assumes primary responsibility for directing the following:

- 1. Recruitment and Retention of Less Represented Faculty, Particularly Faculty of Color*
- 2. Expand the Pipeline of Students of Color into the Academy, but Particularly to IUPUI*
- 3. Support Leadership, Advancement, and Networking Among Underrepresented Faculty*
- 4. Scholarship Related to Faculty Diversity and Inclusion*
- 5. Liaison to Committees and Councils*

In addition to the above areas of responsibility, the associate vice chancellor responds to needs and initiatives as they arise, while also initiating programs or activities that will enhance faculty diversity and inclusion on the IUPUI campus.

Qualifications: The successful candidate for this key academic leadership role will have the following qualifications:

- A terminal degree and a tenured faculty appointment on the IUPUI campus
- Expertise and multicultural competence to support faculty of color, women faculty, LGBTQ+ faculty and faculty from other underserved groups
- Extensive administrative experience in a complex organizational context or at least three years of successful administrative experience that involves faculty leadership
- Able to work collaboratively across academic units, as well as the Division of Diversity, Equity, and Inclusion, the Graduate Office, and the Office of the Vice Chancellor for Research
- Vision to recommend innovative strategies that enhance the success of faculty of color, as well as attention to details. Familiarity with faculty policies and procedures
- Excellent written and oral communication skills
- Emotionally intelligent and demonstrated ability to collaborate effectively with faculty, staff and administrators

- Demonstrated ability to build collaborative working groups to identify and pursue projects and implement policies
- Flexibility to adapt to changes in a dynamic campus environment, open to innovation and change
- Attentive to details and able to see the big picture
- Ability to disseminate scholarly reports of the many initiatives going on at IUPUI
- Ability to engender respect and trust from many constituents

Terms and Compensation. This is a new executive leadership position at IUPUI and it is anticipated that for the first several years, duties and responsibilities will comprise at least .75 FTE. Terms and compensation will initially be determined based on the qualifications of the successful candidate and in collaboration with the candidate's academic unit, and will be reviewed after 2 years.

Application Instructions:

Priority applicant review will occur after November 14. Interested applicants should create one PDF file containing the following: (1) a letter of interest highlighting relevant administrative experience, (2) curriculum vitae, and (3) contact information for six references. Interested applicants, please apply through PeopleAdmin - <http://indiana.peopleadmin.com/postings/2829>.

Indiana University is an equal opportunity employer committed to building a culturally diverse intellectual community and strongly encourages applications from women and underrepresented minorities.