



IUPUI

## SCHOOL OF DENTISTRY

INDIANA UNIVERSITY

Indianapolis

The Indiana University School of Dentistry (IUSD) invites nominations and applications for the position of Dean, with the appointment to begin on July 1, 2019. The Dean will lead IUSD as it advances oral health in the state of Indiana and beyond.

### **Indiana University School of Dentistry**

IUSD, the only dental school in the state, located on the IUPUI campus in Indianapolis, offers a dynamic learning environment in which teaching, research, clinical care, and community service come together. IUSD's main Indianapolis facility includes the new state-of-the-art 45,000-square-foot James J. Fritts D.D.S. Clinical Care Center. The school is extending its programs elsewhere in the state, including Fort Wayne and soon Evansville, and delivers a wide range of services and outreach to an expanding patient base that currently numbers over 20,000. IUSD enrolls approximately 800 students annually in degree and/or certificate programs in dentistry, allied health programs, and advanced dental programs that are tailored to the current and future needs of the professions. Over 12,000 alumni of IUSD are pursuing careers throughout the U.S. and around the world, while the majority of practicing dentists in Indiana trained at the school.

IUSD's clinical programs serve the needs of thousands of patients in Indianapolis and, through its community-based dentistry programming, IUSD provides preventive care to thousands of children in need throughout the state. A recently awarded four-year \$1.6 million HRSA grant will support IUSD Community-Based Dental Education.

IUSD is committed to cutting-edge biomedical research with the ultimate goal of improving oral and systemic health. Recently, through new federal funding, research faculty recruitments, and collaborations, IUSD is seeking to expand its research in multiple NIDCR strategic research areas including dental informatics, dental public health, and regenerative dentistry. Dental school faculty members have strong collaborations with faculty in the medical center and other schools at IUPUI, as well as in other universities in the state, the U.S., and abroad.

### **IUPUI**

As Indiana's premier urban public research university and life sciences campus, IUPUI is a thriving, dynamic, and growing institution. Besides IUSD, IUPUI is home to the Indiana University School of Medicine (the only allopathic medical school in the state), the Indiana University School of Nursing, the Indiana University School of Social Work, the Richard M. Fairbanks School of Public Health, and allied health programs in the School of Health & Human Sciences. The Dean works closely with the leadership of these schools, especially in the area of interprofessional education.

IUPUI promotes the educational, cultural, and economic development of central Indiana and beyond through innovative collaborations, external partnerships, and a strong commitment to diversity and inclusion. The campus has received the prestigious Higher Education Excellence in Diversity (HEED) Award from *Insight Into Diversity* (the nation's oldest diversity higher education publication) for six consecutive years. IUPUI empowers all students and employees to pursue excellence in an inclusive and welcoming climate, which is complemented by a drive towards greater internationalization, in which the school is a leader through its links with Saudi Arabia. As an anchor institution within the city of Indianapolis, IUPUI has been recognized for excellence in civic engagement and community partnerships.

## Preferred Qualifications

The successful candidate for this position must be prepared and ready to accept the challenge of being an administrator, collaborator, and partner in this climate. Therefore, the successful candidate must hold a D.D.S. (or equivalent) and have a proven record of academic leadership and experience in managing academic programs. In addition, it is preferred the Dean possesses:

- Demonstrated success promoting research and competitive extramural funding as well as a record of excellence as a scholar commensurate with holding the rank of full professor;
- Proven ability to recruit, retain, and foster the professional careers of faculty and staff;
- An ability to actively listen and understand the needs of faculty, staff, and students;
- Demonstrated success in facilitating change in a large, complex organization;
- Experience in fundraising and strategic planning;
- Proven commitment to creating an inclusive environment that embraces diversity and that fosters community and mutual respect;
- Understanding of fiscal management and a high comfort level in working in decentralized budgeting systems such as responsibility center management;
- Demonstrated commitment to quality in the delivery of academic programs;
- Intellectual vision, high levels of energy, impeccable integrity, and other personal qualities that will inspire the IUSD community to attain new levels of excellence;
- Collaborative approach towards other campus leaders; and
- The desire to improve the oral health of the state of Indiana and beyond.

## Application Process

The Search Committee invites nominations and applications (a letter of application that addresses the responsibilities and requirements described in the position description, curriculum vitae, and the names and contact information of five or more references) to be submitted to the search firm assisting IUSD. References will not be contacted without prior knowledge and approval of candidates. Confidential review of materials will begin immediately and continue until the position is filled. These materials should be sent electronically to the search firm consultant. For full consideration, it is preferred that all nominations and applications be submitted by November 20, 2018.

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*Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation or identity, marital status, national origin, disability status or protected veteran status. Indiana University does not discriminate on the basis of sex in its educational programs and activities, including employment and admission, as required by Title IX.*